

BECOME A MEMBER

Your Organisation + Race for Health



Why joining us to work on equalities saves money, improves efficiency, supports commissioning and increases service quality

race for health



+ We can help you

Everyone in the National Health Service is part of the 'race for health': trying to make people's lives better, healthier and longer.

That's why we exist. We know that tackling poor outcomes for black and minority ethnic (BME) communities gives you an edge. It helps with everything from minimising unplanned care to improving cancer diagnoses, from understanding and improving access to psychological therapies to reducing drug budgets and cutting heart disease. Knowing and reaching diverse communities helps tackle all these core challenges cost effectively. It helps ensure that patients choose your service and that you recruit and retain the best staff.

Take the key tests that NHS organisations face: improving efficiency, QIPP, World Class Commissioning, the NHS Constitution and High Quality Care for All. Our work on race inequalities boosts success in each – and can save you money.

We are a national, Department of Health-sponsored programme, rooted in local experience. Our networks, knowledge base in best practice plus our bespoke supports – peer reviews and mentoring – can help transform your commissioning, service provision, workforce and community engagement. It will also support your work on other equality strands.

So, please, get in touch, talk to us about membership and help us to help you.



A stylized, handwritten signature in black ink that reads "Helen Hally". The signature is written in a cursive, flowing style with large loops.

Professor Helen Hally

National Director, Race for Health

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+ Our challenge

Race for Health helps to get the best out of NHS organisations by focussing equalities work around your priorities. We help deliver 5 major goals.



01 **Efficiency**

Value for money/reduced costs plus a shift to preventive care and from acute to primary/community care



02 **Quality**

Better understanding of user needs, more skilled workforce, safer delivery



03 **World Class Commissioning**

Knowing your communities, growing provider capacity and competitiveness, monitoring outcomes



04 **Registration**

Compliance with the law plus satisfying the Care Quality Commission's 'fit for purpose' tests



05 **Corporate responsibility**

Strong leadership, organisational development, balanced workforce, good local partnerships, support for social cohesion

+ Our services

Peer reviews + Knowledge and Data Management + Mentoring and Coaching + Board development + Compliance + Workforce development + Mental health issues + Third Sector growth + Community Engagement + Action Learning Sets + Policy discussion + Ad hoc advice + Support for cultural competence + Help with Equality Impact Assessments + Commissioning skills + Linking with equality strands + Service redesign + Bespoke packages on local and emergent issues

+ Helping With Your Priorities



01 Efficiency

Value for money/reduced costs plus a shift to preventive care and from acute to primary/community care

“Race equality lies at the heart of reducing the incidence of major killers such as heart disease and the use of A&E over GP services.”

Usman Khan,
Matrix Knowledge Group

How we help

Our member organisations have developed good practice to tackle preventable conditions that disproportionately affect black and minority ethnic (BME) communities – notably diabetes, heart disease, stroke, smoking, poor ante-natal health, mental health issues and late cancer diagnoses. We have knowledge and expertise on improving BME access to GP care, drawing in seldom heard communities and ensuring better links between health and social care for BME communities. This knowledge and practice is life enhancing and cost saving for NHS organisations.



02 Quality

Better understanding of user needs, more skilled workforce, safer delivery

“When my mum goes to her GP, I want her to be seen and understood for herself, for the product of her cultural experiences.”

Evelyn Asante-Mensah,
Chair, NHS Manchester

How we help

We have specialist knowledge and practice in community engagement, so that organisations truly understand the needs of local people. Our members have developed skills in their workforces around language, faith and culture. All test their progress each year against key performance indicators, so improved outcomes are at the core of their processes. We offer advice and support on equality impact assessments and the development of strategy to raise quality through equality work.



03 World Class Commissioning

Knowing your communities, growing provider capacity and competitiveness, monitoring outcomes

“The change we are seeking requires a collective effort to build a service that looks out to the needs of our communities rather than up to Whitehall; for quality and diversity to become an integral issue, rather than a 'work in parallel' issue.”

**David Nicholson, Chief Executive,
National Health Service**

How we help

Race for Health organisations are pioneering the gathering and management of data on ethnicity, language and faith in primary healthcare. This learning is crucial both to commissioning for local need and to monitoring health outcomes. We have developed innovative practice supporting recruitment, development, promotion and retention of diverse staff. We also have considerable knowledge on developing third sector providers as well as creating new governance that increases the influence of community engagement on commissioning and, eventually, provision.



04 Registration

Compliance with the law plus satisfying the Care Quality Commission's 'fit for purpose' tests

“The NHS has a legal responsibility to promote race equality and tackle discrimination, both as an employer and as a provider or commissioner of health services.”

**Cynthia Bower, Chief Executive,
Care Quality Commission**

How we help

All Race for Health organisations are 100 per cent compliant with the Race Relations Amendment Act (2000). We offer support in best practice for Equality Impact Assessments and other statutory requirements. We worked closely with the Healthcare Commission to develop its legacy document 'Tackling the Challenge' which underpins much of what the Care Quality Commission expects to be fulfilled. Our key performance indicators provide evidence for the CQC's requirements related to patient experience, clinical outcomes, health inequalities, personalisation of services and quality care as well as supporting services that ensure local people can remain in their homes to receive care.



05 Corporate responsibility

Strong leadership, organisational development, balanced workforce, good local partnerships, support for social cohesion

“Less headline-worthy, but equally important is the need for a balanced and diverse mix of skills on all boards.”

Anne Watts,
Chair, Appointments Commission

How we help

Our regular meetings of Board members, our seminars and conferences mean we are constantly sharing ideas about corporate strategy. This is backed up by our peer reviews, mentoring and coaching which ensure board level development and a focus on a balanced workforce and third sector development. We help members to explore the business case for race equality and make links across all equality strands. All of this work supports the promotion of social cohesion, which lies at the heart of race equality legislation.



Join Race for Health

We offer three levels of membership – **Full, Corporate** and **Associate**

All types of membership can help you to tackle the five major goals. We recommend Full Membership for organisations that seek best value. Full Members have automatic access to a programme of Peer Reviews and ‘Thinking Partner’ coaching. This close partnership helps maximise the gains you can make in efficiency, quality and commissioning.



+ About Race for Health

Race for Health aims to progress the big NHS issues by tackling race inequality in health.

We are an NHS programme, sponsored by the Department of Health. We help health organisations to challenge discrimination in healthcare, promote equality of opportunity and encourage good relations between Britain's communities.

Please get in touch, talk to us about membership and help us to help you.

For further information:

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